



**MGMA organized the Myanmar Pavilion in participating at
Texworld Apparel Sourcing Paris 2024**

Organized by Myanmar Garment Manufacturers Association (MGMA) the Myanmar Pavilion, total (21) manufacturers lead by MGMA’s Chairman U Myint Soe, Executive Committee Members and other members’ factories representatives participated to Apparel Sourcing Paris 2024, supported by Messe Frankfurt (Paris).

Myanmar Ambassador H.E U Kyaw Zeya pay a visit to Myanmar Pavilion on July 3rd, tour around the Made in Myanmar products displayed in Myanmar Pavilion and met with the Myanmar exhibitors at the fair.

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The Monthly MGMA Executive Committee Meeting



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**Executive Committees of
MGMA attending
“Business Networking Event”
organized by
Embassy of the People’s
Republic of Bangladesh**



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Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	Staff cooperate Management Training for MGMA Staff	August 3	MGHRDC
2.	Occupational Safety and Health Traing Batch - 3	August 22 and 23	MGHRDC
3.	BUYER Delegation Visit at Intertextile Apparel Fabrics Fair in Shanghai	August 27 to 29	Shanghai, China

Membership Update

New Member in July 2024	14
Membership update as of July 2024	14

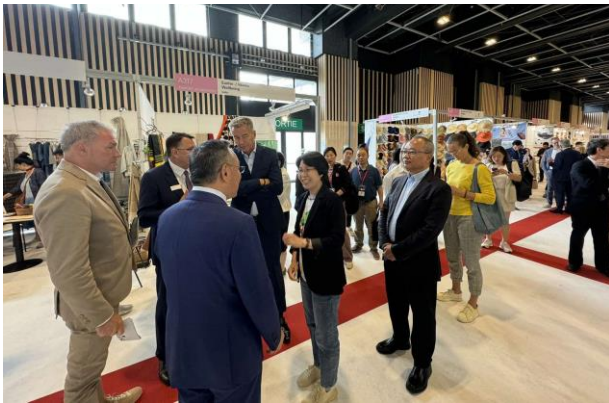
ACTIVITIES & NEWS

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Myanmar Ambassador H.E U Kyaw Zeya pay a visit to Myanmar Pavilion on July 3rd, tour around the Made in Myanmar products displayed in Myanmar Pavilion and met with the Myanmar exhibitors at the fair.



The exhibition held on 2024, July 1st to 3rd at Paris, France Porte De Versailles Hall 7. MGMA members as exhibitors of Lat War Co., Ltd, Dong Long Myanmar Co., Ltd, Trinity Apparels Ltd and MGMA institutional booths were participated by Global Eye Manufacturing & Distribution Co., Ltd, HV holdings company limited, MBK Co., Ltd and other MGMA members are presenting of their Made in Myanmar products. MGMA has been organized the Myanmar Pavilion to participate Texworld Apparel Sourcing Paris since on 2014, supported by Messe Frankfurt.



This event brings together, twice a year in Paris, more than a thousand exhibitors from the fashion industry. It offers professional buyers from all over the world a sourcing platform with a wide variety of apparel products ranging from basics to the most creative and qualitative.



1st Warso Robe Offering Ceremony of MGMA

1st Warso Robe Offering Ceremony of MGMA which was the collective donation of Executives Committees, office secretariat and members from Myanmar Garment Manufacturers Association, held on July 23rd, 2024 at MGMA Meeting Room. The good deeds, charity from this ceremony were called Sadhu Anumodhana and donated the foods to 5 monks.





Executive Committees of MGMA attending 'Business Networking Event' organized by Embassy of the People's Republic of Bangladesh

Chairman of MGMA U Myint Soe, Secretary General of MGMA Daw Khine Khine Nwe and Executive Committees of MGMA attending Business Networking Event that held on July 29 - 2024 at the Royal Lake View Room, Wyndham Grand Yangon, organized by Bangladesh Embassy Yangon.

Firstly, Embassy of the People's Republic of Bangladesh's Commercial Counsellor - Shahedul Akber Khan gave introduction remark and then Ambassador of Bangladesh Dr. Md. Monwar Hossain gave opening remark. After that, activities of Myanmar - Bangladesh partnership collaboration displayed in presentation.

The event will be attended by Chairman, Secretary General, Executive Committees of MGMA, Bangladeshi expatriate businessmen, esteemed members of the Myanmar business community and representatives of different business organizations.



The Monthly MGMA Executive Committee Meeting



The Monthly MGMA Executive Committee Meeting was held on July 23rd, 2024 at Room – 412 ,UMFCCI . Managing Director of MGMA chaired the meeting.

Firstly, opening and welcome to new Executive Committee members and remark by Chairman. In the meeting, CEC/EC members discussed about feedback to Apparel Sourcing Paris, upcoming meeting of 10-Year strategic action planning final wrap up, restructure of working group and committee member, BUYER Delegation Visit at Intertextile Apparel Fabrics Fair 2024 on 27-29 August 2024, upcoming APTEXPO fair in Singapore, collaboration of Garment and Machinery Expo, proposed by CTGA and feedback of action taken for VLCA to members and their response.

The association’s Chairman, Vice-Chairman, Secretary General and Central Executive Committee/Executive Committee attended the meeting.



Advanced Sewing Machine Operator Training (Batch – 7)



Batch – 7 Group Photo

Myanmar Garment Manufacturers Association (MGMA) organized Advanced Sewing Machine Operator Training (Batch – 7) was held on June 24th to July 5th, 2024 at Myanmar Garment Human Resources Development Training Center (MGHRDC).

In this course, the trainer conducted parts of the fabric such as bag cover, spiral, shoulder corner seam, pocket, different types of bags, simple zip method, how to install a zipper, sewing sailor’s tongue, long sleeve shirt and “A” skirt with belt. In addition, (6) special sewing method such as Buttonhole sewing machine, how to sew button using sewing machine , Bartack Machine, Overlock 4 thread, Overlock 5 thread, 2 Needle taught by trainers from MGHRDC with practice session. The training attended by (9) trainees.



Trainer of MGHRDC presenting Sewing Method



Trainer of MGHRDC presenting Sewing Method



Trainer of MGHRDC presenting Sewing Method



Trainer of MGHRDC presenting Sewing Method

Awarding Certificate

Basic Sewing Machine Operator Training (Batch – 240)



Batch – 240 Group Photo

Basic Sewing Machine Operator Training (Batch – 240) was held on from June 24th to July 12th, 2024 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

Principle of Government Technical High School (Ywarma) U Zayyar Aung gave opening remarks. In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session.

Principle of Government Technical High School (Ywarma) U Zayyar Aung gave closing remarks. MGMA conducted the awareness of labour law in factory. Total (23) trainees attended the training and awarded certificate.



Principle of GTHS U Zayyar Aung giving opening remarks



Trainer of MGHRDC presenting Sewing Method



MGMA Conducting Labour Law Awareness



Group Activities



Group Activities



Trainer of MGRDC presenting Sewing Method



Awarding Certificates



Practice Session



Voluntary Labour Compliance Assessment Program

Voluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers Association (MGMA) scrutinized (3) member factories in July 2024.

They are Myue & Sue Garment Manufacturing Company Limited, Sinoproud Myanmar Garment Company Limited and Saiform International Garment (Myanmar) Company Limited.

Inspected various factories that Myue & Sue Garment Manufacturing Company Limited on July 9th, Sinoproud Myanmar Garment Company Limited on July 15th and Saiform International Garment (Myanmar) Company Limited on July 18th.

Senior Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th February 2020 by MGMA to all its member factories.



Myue & Sue Garment MFG Co.,Ltd



Sinoproud Myanmar Garment Co.,Ltd



Saiform International Garment (Myanmar) Co.,Ltd

National Skill Standard Authority (NSSA) Level 1 Assessment

National Skill Standard Authority (NSSA) Level 1 Assessment on July 11 and 12, 2024 at MGHRDC Assessment Center.

(32) Operator level workers were assessed on multiple choice questions as well as practice tests of 5 types of machines: Single Needle Lock Stitch Machine, Four Thread Overlock Machine, Button Hole Machine, Button Attached Machine, and Bartack Machine.

National Skill Standard Authority (NSSA) Myanmar aims to develop a skill-based workforce capable of competing not only locally but also internationally.



MEMBERSHIP UPDATE

New Members in July 2024

Country	No. of New Member Factories
China	1
Myanmar	1
Total	2

Membership Update as of July 2024

Status	Country	No. of Factories
Active	Myanmar	63
	China	320
	Korea	56
	Japan	18
	Others	17
	Joint Venture	27
	Local, Sub-Con, Marketing, Inspection, Textile	47
Total (Active)		548
Temporary Closed		48



Myanmar Garment Manufacturers Association

Employers' Package

Services for Businesses

What is Employers' Package?

Employers' Package is a service package developed by Myanmar Garment Manufacturers Association (MGMA) for the employers in the labour intensive manufacturing industries.

Services of Employers' Package cover three main areas,

1. Information & Advice
2. Assistance with Dispute Resolution
3. Training & Development

How to get the services?

Membership of Employers' Package is required to get the services. Membership can be registered;

As Factory/Company

No. of workers
 1 - 2000 → 300,000/- MMK per year
 2001 - ↑ → 500,000/- MMK per year

As Person

1 person → 150,000/- MMK per year

How to register for membership?

- Go to <https://bit.ly/empmbf> or scan QR
- Fill up the membership form
- Call us - 09 25 731 3341, 09 96 352 2939



Information & Advice Assistance with Dispute Resolution Training & Development

Information & Advice Assistance with Dispute Resolution Training & Development



As Factory/Company

- Information & Advice
- Assisting with dispute resolution
- Training & Development
 - Attending certificate awarded trainings (2 persons & certificate with Factory Name)
 - Labour Law Awareness (in-factory, only on factory's request)
 - Forming and Training WCC (in-factory, only on factory's request)
 - Occupational Safety and Health (in February, May, August and November)

As Person

- Information & Advice
- Assisting with dispute resolution
- Training & Development
 - Attending certificate awarded trainings (certificate without Factory Name)
 - Occupational Safety and Health (in February, May, August and November)

How the services are delivered?

- Sharing valuable information and documents by phone, emails, in person.
- Assisting with dispute resolution
- Providing trainings
- One year access to the valuable resources @ <https://sites.google.com/view/mgmaemp>

Information & Advice Assistance with Dispute Resolution Training & Development

Garment HR Management

Certificate-awarded Training

Training Contents

- Garment Industry & Related Policies
- Labour Laws, Rules & Regulations
- Office Works & HR Functions
- Compliance & Audits

The Garment HR Management training is going to be conducted **only 4 batches in 2024** as follows;

1 st Batch	March 10 th Sunday	Only limited seats are available. 9:00 AM To 5:00 PM We provide Lunch & Tea Breaks
	March 17 th Sunday	
	March 31 st Sunday	
2 nd Batch	June 9 th Sunday	
	June 16 th Sunday	
	June 23 rd Sunday	
3 rd Batch	September 8 th Sunday	
	September 15 th Sunday	
	September 22 nd Sunday	
4 th Batch	December 8 th Sunday	
	December 15 th Sunday	
	December 22 nd Sunday	

Only **limited** seats are available for each batch. Certificate holders are fully certified and recommended by the association, MGMA.

Information & Advice Assistance with Dispute Resolution Training & Development



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of February and March, 2024

Training Title	Batch	Date	Training Course
Occupational Safety and Health (Certificate Awarded)	OSH Batch (1)	February 22 nd Thursday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE
		February 23 rd Friday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management
Garment HR Management (Certificate Awarded)	HR Batch (1)	March 10 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages
		March 17 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association
		March 31 st Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of May and June, 2024

Training Title	Batch	Date	Training Course
Occupational Safety and Health (Certificate Awarded)	OSH Batch (2)	May 16 th Thursday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE
		May 17 th Friday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management
Garment HR Management (Certificate Awarded)	HR Batch (2)	June 9 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages
		June 16 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association
		June 23 rd Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of August and September, 2024

Training Title	Batch	Date	Training Course
Occupational Safety and Health (Certificate Awarded)	OSH Batch (3)	August 22 nd Thursday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE
		August 23 rd Friday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management
Garment HR Management (Certificate Awarded)	HR Batch (3)	September 8 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages
		September 15 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association
		September 22 nd Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of November and December, 2024

Training Title	Batch	Date	Training Course
Occupational Safety and Health (Certificate Awarded)	OSH Batch (4)	November 21 st Thursday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE
		November 22 nd Friday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management
Garment HR Management (Certificate Awarded)	HR Batch (4)	December 8 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages
		December 15 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association
		December 22 nd Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures



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Downtown Service Point

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