



MGMA “ Helping Hands Program” Phase I

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MGMA Strategic Plan Final Workshop



Strategic Plan Final Workshop was held on September 7th to 9th at Aureum Palace Hotel & Resort, Ngwe Saung, organized by Myanmar Garment Manufacturers Association (MGMA).

Chairman of MGMA U Myint Soe gave opening remarks. In this workshop, Daw Kay Thi and team from Future Development Initiative Learning Hub (FDILH) finalized the strategic action plan by working group committees were discussed about road map to 2025, their role and responsibilities with MEAL system and energizer activities.

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The workshop was actively attended by Executive Committee of MGMA in groups. Total (22) CEC/ECs, members and staffs from MGMA attended to the workshop. The purpose of this workshop is road map to develop the 10-Year strategy of garment industry development (2025-2034) and this will publish soon to stakeholders.







MGMA “ Helping Hands Program” Phase I

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In this program, fixed contribution one hundred million kyats was established by MGMA and its members and donated to 1000 households in Phase I. 19 items package donated to (130) households from Sat Yone Village and (110) households from Thar Yar Su Village on September 27 and (352)households from Naung Pin Gyi Village and (267) households from Chaung Kann Gyi Village , (141) households from Paoh in Shan State affected by flood and landslides through Naung Taung Charitable School in Hopone City, Shan State (South) on September 28.









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ထူးချွန်စွာ ဝန်ထမ်းဆောင်ရန်

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On September 24th, clothes and consumer goods with a total value (120) lakhs through "Thunyata Dhammaranthi Dhamma House", the flood-affected areas that Kywat Taw Villgae, War Phyu Taung Village, Pann Taung Village, Kyaung Kone Village in Ya Mae Thin Township.





On October 1st, clothes and consumer goods with a total value of (176) Lakhs were donated to the flood-affected areas of Inlay and Kalaw through "Mya Shwepin Saddhama Thukha Ave".





Presenting the Certificate of Honor for Helping Hand Program of MGMA

Presenting the Certificate of Honor for Helping Hand Program of MGMA was held on 2024, September 23 at MGMA Meeting Room, organized by Myanmar Garment Manufacturers Association (MGMA).

Managing Director of MGMA presented about helping hands program, survey pilot by MGMA crew to flooded region in Phase (I) helping hands donation program and next stage in phase-II rehabilitation program of MGMA CSR activities. Then, Vice-Chairman of MGMA U Kyaw Win awarding certificate of Honor to KOGAM, KOGAM, Takko Myanmar, Fantastic Myanmar and Su Yu Ei Co.,Ltd.



Garment HR Management Training (Batch – 3)

Garment HR Management Training (Batch – 3) was held on 2024, 15th – 22nd – 29th September at Myanmar Garment Human Resource Development Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

This training is the one of the activities of training and development in Employer's Package that is a service package developed by MGMA for the employers in the labour intensive manufacturing industries.



Batch – 3 Group Photo

In this training, Senior Labour Officer of MGMA, U Min Soe Han presented understanding garment industry and government policies, recruitment and employment, workplace rules and disciplinary actions, work hours, payment of wages, social dialogue, workplace relations and dispute resolutions, freedom of association, understanding Multi National Corporations and Global Unions, Certification, Credentialing and Supply Chain Management, How to Higg guide for Higg Facility Environmental Module (FEM), amfori BSCI system manual, SA8000:2014 Standard, Writing policies and procedures with group work, activities, general discussion and Q&A session.

Executive committee of MGMA, U Aung Myint gave closing remarks and awarded certificates. Total (19) participants were attended the training.



EC of MGMA U Aung Myint giving closing remarks



Sr.Labor Officer presenting Garment HR Management



Sr.Labor Officer presenting Garment HR Management



Participants



Participants



Group Discussions



Group Discussions



Awarding Certificates



Awarding Certificates



Awarding Certificates

The Monthly MGMA Executive Committee Meeting

The Monthly MGMA Executive Committee Meeting was held on September 14th, 2024 at MGMA meeting room . Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members discussed about strategic action plan and road map to 2025 of 5 working group, feedback of Intertextile Shanghai 2024, update information of AFTEXPO, participation of AFTEX Country Meeting on 15th November 2024 in Singapore, upcoming Expo name in December 2024, assign person to reading research paper for 100th Anniversary of Myanmar's Economics Education Symposium, flood relief process, proposal of MWEA to signing MOU with MGMA and report of MGMA office process.

The association's Chairman, Vice-Chairman, Secretary General and Central Executive Committee/Executive Committee attended the meeting.



Advanced Sewing Machine Operator Training (Batch – 8)

Myanmar Garment Manufacturers Association (MGMA) organized Advanced Sewing Machine Operator Training (Batch – 8) was held on September 16th to 27th, 2024 at Myanmar Garment Human Resources Development Training Center (MGHRDC).

In this course, the trainer conducted parts of the fabric such as bag cover, spiral, shoulder corner seam, pocket, different types of bags, simple zip method, how to install a zipper, sewing sailor’s tongue, long sleeve shirt and “A” skirt with belt. In addition, (6) special sewing method such as Buttonhole sewing machine, how to sew button using sewing machine , Bartack Machine, Overlock 4 thread, Overlock 5 thread, 2 Needle taught by trainers from MGHRDC with practice session. The training attended by (8) trainees.



Batch – 8 Group Photo



Practice Session



Trainer from MGHRDC presenting sewing method



Trainer from MGHRDC presenting sewing method



Trainer from MGHRDC presenting sewing method



Trainer from MGHRDC presenting sewing method



Awarding Certificates



Awarding Certificates



Awarding Certificates

Basic Sewing Machine Operator Training (Batch – 242)



Batch - 242 Group Photo

Basic Sewing Machine Operator Training (Batch – 242) was held on August 26th to September 13th, 2024 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

Principle of Government Technical High School (Ywarma) U Zayyar Aung gave opening remarks and closing remarks. In this training, training instructor from MGHRDC lectured knowledge of sewing

and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (35) trainees attended the training and awarded certificate.



Manager of MGHRDC giving opening remarks



MGMA conducting Labor Law Awareness



Trainer of MGHRDC presenting Sewing Method



Practice Session



Group Work



Trainer of MGRDC presenting Sewing Method



Awarding Certificates



Awarding Certificates



Practice Session



Trainer of MGRDC presenting Sewing Method

National Skill Standard Authority (NSSA) Level 1 Assessment

National Skill Standard Authority (NSSA) Level 1 Assessment on September 12th and 13th, 2024 at MGRDC Assessment Center.

(35) Operator level workers were assessed on multiple choice questions as well as practice tests of 5 types of machines: Single Needle Lock Stitch Machine, Four Thread Overlock Machine, Button Hole Machine, Button Attached Machine, and Bartack Machine.

National Skill Standard Authority (NSSA) Myanmar aims to develop a skill-based workforce capable of competing not only locally but also internationally.



MEMBERSHIP UPDATE

New Members in September 2024

| Country | No. of New Member Factories |
|---------|-----------------------------|
| China | 3 |
| Myanmar | 1 |
| Total | 4 |

Membership Update as of September 2024

| Status | Country | No. of Factories |
|------------------|--|------------------|
| Active | Myanmar | 63 |
| | China | 323 |
| | Korea | 56 |
| | Japan | 17 |
| | Others | 16 |
| | Joint Venture | 25 |
| | Local, Sub-Con, Marketing, Inspection, Textile | 48 |
| Total (Active) | | 548 |
| Temporary Closed | | 51 |



Our Partner



YGN Contact No.

09 79724 6622

09 79724 6633

MDY Contact No.

09 765476963

09 797246363



Our Partner



YGN Contact No.

09 79724 6622

09 79724 6633

MDY Contact No.

09 765476963

09 797246363



Myanmar Garment Manufacturers Association

Employers' Package

Services for Businesses

What is Employers' Package?

Employers' Package is a service package developed by Myanmar Garment Manufacturers Association (MGMA) for the employers in the labour intensive manufacturing industries.

Services of Employers' Package cover three main areas,

1. Information & Advice
2. Assistance with Dispute Resolution
3. Training & Development

How to get the services?

Membership of Employers' Package is required to get the services. Membership can be registered;

As Factory/Company

- | | |
|----------------|-----------------------------------|
| No. of workers | 1 - 2000 → 300,000/- MMK per year |
| | 2001 - ↑ → 500,000/- MMK per year |

As Person

- 1 person → 150,000/- MMK per year

How to register for membership?

- Go to <https://bit.ly/empmbf> or scan QR
- Fill up the membership form
- Call us - 09 25 731 3341, 09 96 352 2939



Information & Advice Assistance with Dispute Resolution Training & Development

Information & Advice Assistance with Dispute Resolution Training & Development



As Factory/Company

- Information & Advice
- Assisting with dispute resolution
- Training & Development
 - Attending certificate awarded trainings (2 persons & certificate with Factory Name)
 - Labour Law Awareness (in-factory, only on factory's request)
 - Forming and Training WCC (in-factory, only on factory's request)
 - Occupational Safety and Health (in February, May, August and November)

As Person

- Information & Advice
- Assisting with dispute resolution
- Training & Development
 - Attending certificate awarded trainings (certificate without Factory Name)
 - Occupational Safety and Health (in February, May, August and November)

How the services are delivered?

- Sharing valuable information and documents by phone, emails, in person.
- Assisting with dispute resolution
- Providing trainings
- One year access to the valuable resources @ <https://sites.google.com/view/mgmaemp>

Information & Advice Assistance with Dispute Resolution Training & Development

Garment HR Management

Certificate-awarded Training

Training Contents

- Garment Industry & Related Policies
- Labour Laws, Rules & Regulations
- Office Works & HR Functions
- Compliance & Audits

The Garment HR Management training is going to be conducted **only 4 batches in 2024** as follows;

| | | |
|-----------------------|-----------------------------------|--|
| 1 st Batch | March 10 th Sunday | Only limited seats are available. 9:00 AM To 5:00 PM We provide Lunch & Tea Breaks |
| | March 17 th Sunday | |
| | March 31 st Sunday | |
| 2 nd Batch | June 9 th Sunday | |
| | June 16 th Sunday | |
| | June 23 rd Sunday | |
| 3 rd Batch | September 8 th Sunday | |
| | September 15 th Sunday | |
| | September 22 nd Sunday | |
| 4 th Batch | December 8 th Sunday | |
| | December 15 th Sunday | |
| | December 22 nd Sunday | |

Only **limited** seats are available for each batch. Certificate holders are fully certified and recommended by the association, MGMA.

Information & Advice Assistance with Dispute Resolution Training & Development



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of February and March, 2024

| Training Title | Batch | Date | Training Course |
|---|---------------|---|---|
| Occupational Safety and Health (Certificate Awarded) | OSH Batch (1) | February 22 nd Thursday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE |
| | | February 23 rd Friday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management |
| Garment HR Management (Certificate Awarded) | HR Batch (1) | March 10 th Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages |
| | | March 17 th Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association |
| | | March 31 st Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures |



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of May and June, 2024

| Training Title | Batch | Date | Training Course |
|---|---------------|--|---|
| Occupational Safety and Health (Certificate Awarded) | OSH Batch (2) | May 16 th Thursday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE |
| | | May 17 th Friday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management |
| Garment HR Management (Certificate Awarded) | HR Batch (2) | June 9 th Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages |
| | | June 16 th Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association |
| | | June 23 rd Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures |



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of August and September, 2024

| Training Title | Batch | Date | Training Course |
|---|---------------|--|---|
| Occupational Safety and Health (Certificate Awarded) | OSH Batch (3) | August 22 nd Thursday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE |
| | | August 23 rd Friday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management |
| Garment HR Management (Certificate Awarded) | HR Batch (3) | September 8 th Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages |
| | | September 15 th Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association |
| | | September 22 nd Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures |



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of November and December, 2024

| Training Title | Batch | Date | Training Course |
|---|---------------|---|---|
| Occupational Safety and Health (Certificate Awarded) | OSH Batch (4) | November 21 st Thursday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE |
| | | November 22 nd Friday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management |
| Garment HR Management (Certificate Awarded) | HR Batch (4) | December 8 th Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages |
| | | December 15 th Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association |
| | | December 22 nd Sunday 09:00AM - 05:00PM | <ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures |



နေ့စွမ်းအင်နဲ့ လုပ်ငန်းလည်ပတ်ကြမယ်

AYA CORPORATE SOLAR FINANCING



|  | Minimum Down Payment | Interest Rate | Loan Tenor |
|---|----------------------|------------------------------|----------------|
| | 30% | 9.5% p.a. to 14% p.a. | 3 Years |

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+09-5146971

Downtown Service Point

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